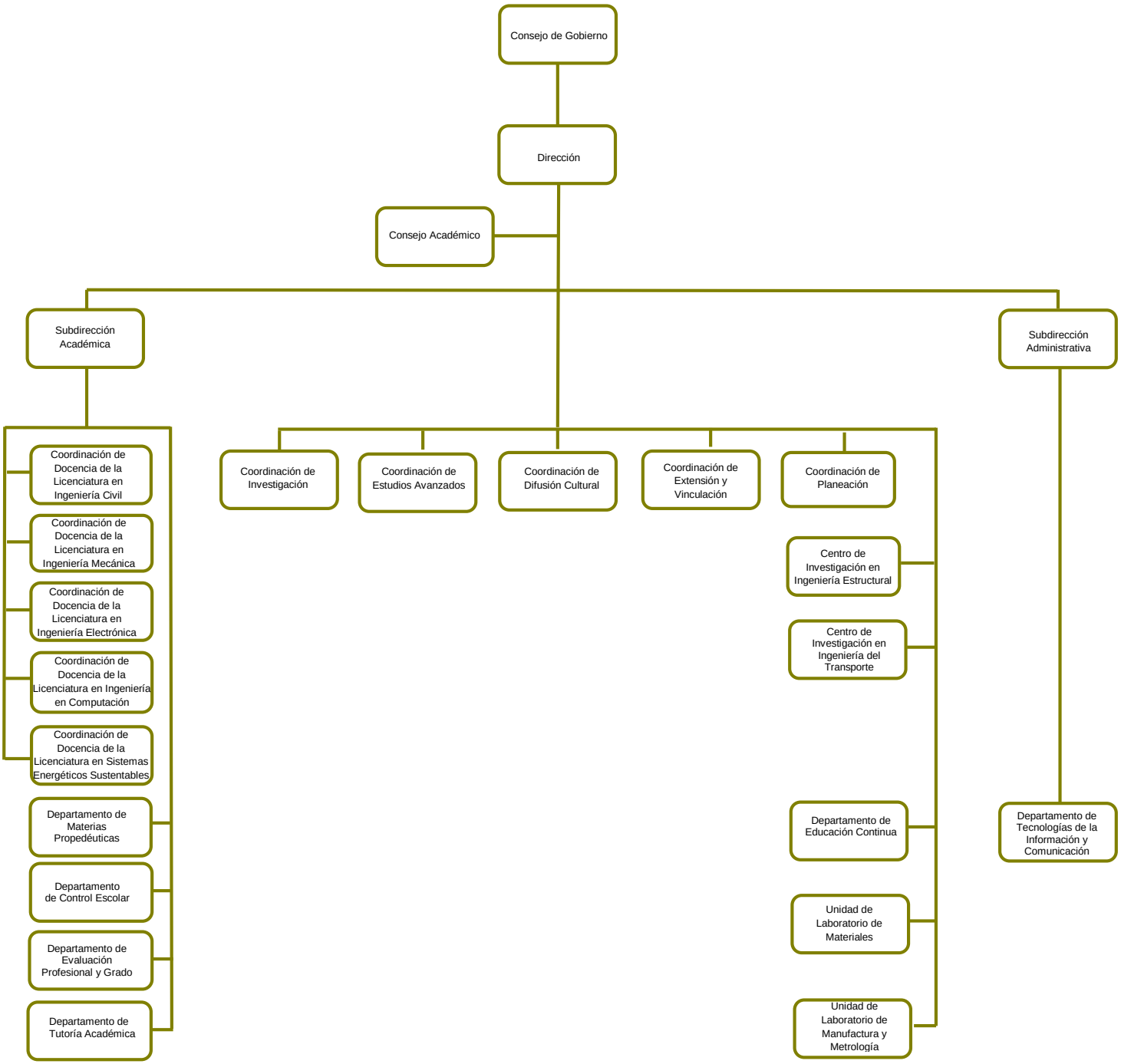I. ORGANIGRAMA